



The Alaska Rubber Group has nine locations across Alaska and Washington. We are a 100% employee owned corporation (ESOP). We strive to develop the ownership culture, technical expertise, and leadership qualities in our employees.

As Employee owners, we feel a tremendous commitment to our customers, co-workers, and the families of those employed by the Alaska Rubber Group. Therefore, our work environment is **100% DRUG FREE**. You will be subject to a pre-employment drug screening, as well as random drug tests throughout your probationary period and employment thereafter. If you feel you are unable to pass the pre-employment drug screening – **PLEASE DO NOT SUBMIT YOUR APPLICATION FOR CONSIDERATION.**

Please submit a copy of your resume along with this employment application.

Applications submitted without a resume will not be considered.

If you are applying online, prior to uploading your application and resume, please select your location of interest in the “Location” field and select “Careers with ARG” in the subject field so that we may forward the application to the appropriate location for consideration.

If you have any questions, please do not hesitate to contact me.

Mike Mortensen
Chief Operating Officer
mike@alaskarubber.com

ARG Corporate Headquarters
5811 Old Seward Highway • Anchorage, AK 99518
907-562-2200 phone



Application for Employment

Pre-Employment Questionnaire | Equal Opportunity Employer

Personal Information

Date _____

Name (Last Name First)		Social Security No.	
Present Address	City	State	Zip Code
Permanent Address	City	State	Zip Code
Phone No.	Secondary Phone No.	Referred By	

Employment Desired

Position	Date You Can Start	Salary Desired
Are You Employed Now? <input type="checkbox"/> Yes <input type="checkbox"/> No	If So, May We Inquire Of Your Present Employer? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Ever Applied To This Company Before? <input type="checkbox"/> Yes <input type="checkbox"/> No	Where	When

Education History

	NAME & LOCATION OF SCHOOL	YEARS ATTENDED	DID YOU GRADUATE	SUBJECTS STUDIED
	High School			
	College			
	Trade, Business Or Correspondence School			

General Information

Subject of Special Study Or Research Work	
Special Training	
Special Skills	
U.S. Military Or Naval Service	Rank

Former Employers (List Below Last Four Employers, Starting With Last One First)

DATE MONTH & YEAR	NAME & ADDRESS OF EMPLOYER	SALARY	POSITION	REASON FOR LEAVING
From				
To				
From				
To				
From				
To				
From				
To				

continued on the other side

References (Give Below The Names Of Three Persons Not Related To You, Whom You Have Known At Least One Year)

NAME	ADDRESS	BUSINESS	YRS KNOWN

Authorization

"I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed, falsified statements on this application shall be grounds for dismissal.

I authorize investigation of all statements contained herein and the references and employers listed above to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release the company from all liability for any damage that may result from utilization of such information.

I also understand and agree that no representative of the company has any authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing, unless it is in writing and signed by an authorized company representative.

This waiver does not permit the release or use of disability-related or medical information in a manner prohibited by the Americans with Disabilities Act (ADA) and other relevant federal and state laws.

I understand that a consumer credit report or criminal records check may be necessary prior to my employment. If such reports are required, I understand that, in compliance with federal law, the company will provide me with a written notice regarding the use of these reports and will also obtain a separate written authorization from me to consent to these reports. I also understand that a poor credit history or conviction will not automatically result in disqualification from employment."

In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.

_____ Date _____ Signature

Do Not Write Below This Line

Remarks

Neatness		Character		
Personality		Ability		
Hired	For Dept.	Position	Will Report	Salary Wages

Approved: _____
 Employment Manager Department Head General Manager

This application for employment is sold only for general use throughout the United States. TOPS assumes no responsibility and hereby disclaims any liability for the inclusion in this form of any questions or requests for information upon which a violation of local, state, and/or federal law may be based. It is the user's responsibility to ensure that this form's use complies with application laws, which change from time to time.